

## **Business Culture & Ethics (BCE) Policy**

We are strong advocates of and fully committed to our company's approach to business culture and ethics. This is across our Client, stakeholder, employee, supplier and collaborative partner value chain. Our policy and challenge, based on a principle of 'respect, integrity and trust', on business culture and ethics is both clear and is, our company's hallmark and expectation, as follows.

**Equality and Diversity,** We promote and continually positively support all actions taken to prevent discrimination against: age, gender reassignment, being married or in a civil partnership, being pregnant or on maternity leave, disability, race, religion or belief, sex and sexual orientation.

We to promote all and any continuing improvement in representation rates for ethnic minorities and staff with disabilities to ensure fairness and inclusivity by to and for all.

Bribery, corruption and fraudulent activities We promote, continually support and expect all to refrain from any form of bribery, corrupt practice and fraudulent activity at any level. We expect all to stand firm and report and form or suspected occurrence of such activities and promote whistleblowing at any point in time. We expect all who are engaged in any form of business working and or business activity to act only in an open, honest and business transparent manner in respect of bribery, corruption and fraudulent activities. Accordingly, we will positively support and protect all who suspect and report any such potential activities.

**Modern slavery** We will continually work and monitor our business activities to ensure and identify any identification of modern slavey where ever it arises, across our Client, stakeholder, employee, supplier and collaborative partner value chain.

In all areas we will continue to provide training and assessment, using an external CPD certification process, to ensure and reinforce learning and our ability to diligently comply and improve the world and conditions we live in.

We believe, through this simplistic policy, that our business is supporting industry and commence on the journey to ultimate elimination and eradication of unacceptable behaviours and practices.

Approved by \_\_\_\_\_\_b Ride Emptor Plus Ltd (Director)

Date: 4<sup>th</sup> January 2020.

Passionate about Nuclear & Energy Supplier and Supply Chain Development

EPL- helping others to succeed