

## Health Safety & Environmental Impact (HSEI) Policy

We are absolute in our committed to our health, our health, our safety and the environment. This impacts all that we do and the Clients we support. Our success is very much based on this and is what keeps us at our best. We are advocates and practitioners for safe and healthy workplaces and, those that minimise environmental impact. Those this we seek to ensure that our work environment, is the best place for our employees, our Clients and our business partners. Our HSEI performance is also another one of our keystones, which also underpins our success. This is therefore integral to how we work. We promote and expect the high behavioural standards for protecting our employees and others in terms of health and safety and the environment. This is both in where we operate and beyond. We all responsibility, along with our suppliers, collaborative partners and others, to:

- Work safely in all our business activities
- Create and maintain a working environment that supports our wellbeing and zero incident status
- Prevent and/or minimise any adverse environmental impacts that might result from our business activities.

Given this we have expectations that:

- We will all take responsibility for the reduction risks and impacts throughout our activities
- Embed HSEI into our business processes, our decision making and beyond
- Strive to meet our high standards for challenge and assured compliance and maintain a focus on pursuance of best practice
- We will raise our hand and our flag where we have concern about any business activity, decision and, be prepared to stop work that we feel or suspect to be unsafe
- We will seek advice and support as necessary and without concern or fear.
- We will communicate openly with all key employees and stakeholders, and prioritise our focus on continual improvement against our busines objectives.

We believe that through this policy we will increasingly support our business on its journey to a being a recognised and class leading safe, healthy and environmentally micro-SME.

Approved by \_\_\_\_\_\_\_ Emptor Plus Ltd (Director)

Date: 4<sup>th</sup> January 2020.

Passionate about Nuclear & Energy Supplier and Supply Chain Development

EPL- helping others to succeed