



Emptor Plus Ltd

Business Culture & Ethics (BCE) Policy

Emptor Plus Ltd is committed to upholding the highest standards of ethical conduct, professionalism, and responsible business practice. Our Business Culture & Ethics (BCE) Policy sets out the principles and expectations that guide our behaviour as a micro-SME operating within diverse client, supplier, and stakeholder environments. The policy is built on three core values: respect, integrity, and trust, supported by a firm zero-tolerance approach to unethical or unlawful activity.

Ethical Conduct and Inclusivity

We champion equality, diversity, and inclusion across all aspects of our business. We actively prevent discrimination based on age, gender, marital or civil partnership status, disability, race, religion or belief, and orientation. We are committed to improving representation of ethnic minorities and individuals with disabilities, ensuring fairness, dignity, and equal opportunity for all. Our recruitment, development, and decision-making processes are transparent, merit-based, and inclusive.

Anti-Bribery, Anti-Corruption, Fraud, and Anti-Money Laundering

We maintain a strict zero-tolerance stance on bribery, corruption, fraud, and money laundering. All individuals associated with Emptor Plus Ltd are required to act honestly, transparently, and in full compliance with legal and ethical standards. We expect prompt reporting of any suspected wrongdoing and fully support safe whistleblowing without fear of retaliation. We protect all individuals who raise concerns in good faith and ensure that all reports are investigated fairly and confidentially.

Modern Slavery and Human Trafficking

We are committed to preventing modern slavery and human trafficking within our operations and supply chain. We continually assess and monitor our business activities, clients, suppliers, and partners to identify and address any potential risks. Regular training, supported by external CPD-certified programmes, reinforces awareness and strengthens our ability to detect and prevent exploitation. We take immediate action where concerns arise and expect all partners to uphold the same standards.



Emptor Plus Ltd

Training, Accountability, and Continuous Improvement

To maintain high ethical standards, we provide ongoing training, guidance, and assessment for employees, supply chain members and partners. We review our BCE Policy annually. We do this sooner if required by legislative or operational changes. Our directors oversee compliance, ensure appropriate investigation of concerns, and drives continuous improvement. This applies across all areas of ethical practice.

Our Commitment

Through this policy, Emptor Plus Ltd demonstrates its commitment to responsible business conduct and to contributing positively to industry and society. We recognise that ethical behaviour is essential to building trust, strengthening relationships, and supporting the long-term sustainability of our business. Our aim is to play an active role in the wider effort to eliminate unethical practices and promote a fair, transparent, and inclusive business environment.

Approved by

Emptor Plus Ltd (Director)

Date: 30th January 2026.

Passionate about Nuclear & Energy Supplier and Supply Chain Development

EPL- helping others to succeed